



**LOYOLA  
UNIVERSITY  
CHICAGO**

**Breakdown of FY 2021 Fringe Benefit Rates  
Lakeside and School of Nursing Grants Only**

	<b>Full-time Faculty FB Rate 2021</b>	<b>Full-time Staff FB Rate 2021</b>	<b>Part-time Faculty &amp; Staff FB Rate 2021</b>
<b>HEALTH</b>	<b>8.73%</b>	<b>8.80%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.25%</b>	<b>0.26%</b>	
<b>RETIREMENT</b>	<b>9.11%</b>	<b>9.18%</b>	
<b>FICA</b>	<b>6.62%</b>	<b>6.54%</b>	<b>7.62%</b>
<b>DISABILITY INSURANCE</b>	<b>0.19%</b>	<b>0.19%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.17%</b>	<b>0.17%</b>	<b>0.18%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.07%</b>	<b>0.07%</b>	
<b>LIFE INSURANCE</b>	<b>0.22%</b>	<b>0.22%</b>	
<b>TUITION REMISSION</b>	<b>0.13%</b>	<b>1.97%</b>	
<b>OTHER</b>	<b>0.00%</b>	<b>0.00%</b>	
	<b>25.50%</b>	<b>27.40%</b>	<b>7.80%</b>



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**Breakdown of FY 2021 Fringe Benefit Rates  
SSOM Grants Only**

	<b>Full-time Faculty FB Rate 2021</b>	<b>Full-time Staff FB Rate 2021</b>	<b>Part-time Faculty &amp; Staff FB Rate 2021</b>
<b>HEALTH</b>	<b>5.12%</b>	<b>4.84%</b>	
<b>DENTAL /VISION INSURANCE</b>	<b>0.15%</b>	<b>0.15%</b>	
<b>RETIREMENT</b>	<b>8.61%</b>	<b>8.14%</b>	
<b>FICA</b>	<b>6.43%</b>	<b>5.74%</b>	<b>7.82%</b>
<b>DISABILITY INSURANCE</b>	<b>0.19%</b>	<b>0.17%</b>	
<b>WORKERS COMPENSATION</b>	<b>-0.02%</b>	<b>-0.02%</b>	<b>-0.02%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.12%</b>	<b>0.12%</b>	
<b>LIFE INSURANCE</b>	<b>0.14%</b>	<b>0.13%</b>	
<b>TUITION REMISSION</b>	<b>1.56%</b>	<b>1.34%</b>	
	<b>22.30%</b>	<b>20.60%</b>	<b>7.80%</b>